

Press Release**Bossard Group****Annual general meeting of shareholders 2025 of Bossard Holding AG****Annual general meeting of shareholders approves all motions and elects David Dean as chair of the board of directors**

Zug, April 11, 2025 – **The annual general meeting of shareholders of Bossard Holding AG approved all motions of the board of directors with a large majority. David Dean was elected as new chair of the board of directors. Dr. Thomas Schmuckli was bid farewell at the annual general meeting of shareholders by vice-chair Patricia Heidtman and CEO Daniel Bossard and his outstanding contributions to the Bossard Group were duly honored.**

David Dean, who was newly elected as chair of the board of directors at the annual general meeting of shareholders, has been a member of the board of directors of Bossard Holding AG since 2019. Thanks to his many years of diverse responsibilities on the board of directors and previously in the executive committee, he is very familiar with the strategic direction, business model, and corporate culture of the Bossard Group. This makes him ideally positioned to support the further sustainable development of the company in his new role.

In addition, the annual general meeting of shareholders approved the dividend proposal of the board of directors. Accordingly, a gross dividend of CHF 3.90 will be paid out of the net income for the listed registered A shares and CHF 0.78 for the registered B shares. Bossard registered A shares will be traded ex-dividend as of April 15, 2025. The dividend payment will probably be made on April 17, 2025.

In a non-binding consultative vote, the shareholders approved the 2024 compensation report as well as the non-financial report for the 2024 financial year.

The annual general meeting of shareholders also approved PricewaterhouseCoopers AG, Zurich, as auditors for the 2025 financial year.

A total of 407 shareholders attended the annual general meeting of shareholders: they represented 10,676,824 of a total of 13,400,000 possible votes.

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About Bossard:

The Bossard Group is a leading strategic partner for industrial fastening and assembly technology solutions to OEM customers globally with proven expertise in engineering and logistic services.

Bossard was founded in Zug in 1831. Today local and multinational companies count on Bossard's expertise to increase their productivity – with success. Bossard calls this concept, which is also a promise to its customers Proven Productivity. This includes, among other things, optimizing processes and reducing inventories to increase the efficiency and productivity sustainably. In addition, Bossard is considered a pioneer in developing intelligent production facilities in line with Industry 4.0.

With around 3,000 employees in 33 countries throughout the world, the Bossard Group generated CHF 986.4 million in sales in the financial year 2024. Bossard is listed on the SIX Swiss Exchange.

Agenda item	Number of votes		
	Yes	No	Abstentions
1.1 Approval of the management report, the annual financial statements and the consolidated financial statements 2024 of Bossard Holding AG	99.90 percent	0.05 percent	0.05 percent
1.2 Advisory vote on the non-financial report for the 2024 financial year	95.08 percent	4.77 percent	0.15 percent
2 Discharge of the board of directors and the executive committee for the 2024 financial year	95.30 percent	4.59 percent	0.11 percent
3 Appropriation of available retained earnings of Bossard Holding AG	99.88 percent	0.04 percent	0.08 percent
4.1 Binding vote on the maximum amount of compensation for the board of directors from the 2025 annual general meeting of shareholders to the 2026 annual general meeting of shareholders of a maximum amount of CHF 1,500,000	96.18 percent	3.63 percent	0.19 percent
4.2 Binding vote on the maximum amount of compensation for the executive committee for the 2026 financial year of a maximum amount of CHF 7,000,000	99.21 percent	0.53 percent	0.26 percent
4.3 Advisory vote on the 2024 compensation report of Bossard Holding AG	99.11 percent	0.64 percent	0.25 percent
5.1 Appointment of Marcel Keller as representative for holders of registered A shares	99.32 percent	0.16 percent	0.52 percent
5.2.1 Re-election of David Dean as member and election as chair of the board of directors	98.88 percent	1.04 percent	0.08 percent
5.2.2 Re-election of Patricia Heidtman as a member of the board of directors	99.84 percent	0.07 percent	0.09 percent
5.2.3 Re-election of Petra Maria Ehmann as a member of the board of directors	99.77 percent	0.08 percent	0.15 percent
5.2.4 Re-election of Marcel Keller as a member of the board of directors	99.85 percent	0.07 percent	0.08 percent

Agenda item	Number of votes		
	Yes	No	Abstentions
5.2.5 Re-election of Martin Kühn as a member of the board of directors	99.24 percent	0.08 percent	0.68 percent
5.2.6 Re-election of Prof. Dr. Ina Toegel as a member of the board of directors	99.80 percent	0.12 percent	0.08 percent
5.3.1 Election of Patricia Heidtman as a member of the compensation committee	99.67 percent	0.21 percent	0.12 percent
5.3.2 Re-election of Marcel Keller as a member of the compensation committee	99.67 percent	0.21 percent	0.12 percent
5.3.3 Re-election of Prof. Dr. Ina Toegel as a member of the compensation committee	99.63 percent	0.24 percent	0.13 percent
6 Re-election of PricewaterhouseCoopers AG, Zurich, as the statutory auditors for the 2025 financial year	88.64 percent	11.12 percent	0.24 percent
7 Re-election of René Peyer, Attorney-at-Law, as the independent proxy	99.92 percent	0.04 percent	0.04 percent